

Company >>

Orbital Marketing Services Group Ltd

Sector >>

Business services

Size >>

600 employees

Carval Solutions >>

HR Unity Software

Services

<input checked="" type="checkbox"/> Unistaff HR Software	<input type="checkbox"/> Payroll Bureau
<input checked="" type="checkbox"/> Uniwage Payroll Software	<input type="checkbox"/> Software Hosting
<input checked="" type="checkbox"/> Unitend T&A Software	<input type="checkbox"/> Bespoke Additions
<input checked="" type="checkbox"/> Unity Online Employee Self Service	<input type="checkbox"/> Access Control System

Project Detail

Background

Orbital Marketing provides communication, logistics and promotional solutions to a wide range of UK and international organisations and has particular experience in the travel and education sectors. The Orbital group employs 600 people across nine companies and divisions. Each company or division in the Orbital group has its own operational resources but is supported by centralised functions for HR, Finance, Facilities Management and IT. Orbital Marketing had no HR System but had a Time and Attendance solution in place, although this was not meeting their needs. The company used Sage 50 Payroll.

The Drive for Change

With no HR system in place the project was to find multi-company HR software which not only met the needs of a growing company but that also included comprehensive Time and Attendance functionality. This would enable Orbital to replace their existing T&A system with a single integrated solution. An interface with the existing Sage Payroll was also required.

Choosing Carval

The project team approached Carval Computing Limited on the recommendation of their Group HR Manager, who had previous experience of using Carval's solutions and identified HR Unity as being the only system that could offer the degree of integration she required across Human Resources and Time and Attendance management. Carval HR Unity also appealed to the project team as the solution offers a standard dynamic interface to Sage Payroll. However, having seen the flexibility offered by Uniwage, Carval's integrated HMRC-accredited payroll software, the decision was taken to implement the entire Carval HR Unity solution including web-based Employee Self Service to maximise efficiencies across HR and Payroll.

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